



RJH CONSULTANTS, INC. SUMMARY OF BENEFITS

Career Opportunities

Structural Engineer
Entry Level Civil Engineer
Entry Level Geotechnical Engineer

Benefits

RJH Consultants, Inc. offers a competitive benefits package including:

- Health Care

We offer medical insurance from a national carrier using a Preferred Provider Organization (PPO). A PPO allows for access to any network provider without a referral. Medical care outside of the network is also allowed with different payment terms.

- Dental

We offer dental insurance from a national carrier using a Preferred Provider Organization (PPO). A PPO allows for access to any network provider without a referral.

- Vision

We offer a vision discount plan that offers employees and their dependents discounts on eye exams, prescription glasses, and contact lenses when provided by Plan doctors.

- Short- and Long-Term Disability

RJH provides short- and long-term disability benefits at no cost to the employee.

- Life and Accidental Death Insurance

Life and Accidental Death and Dismemberment benefits are offered to the employee at a cost based on salary.



- 401(k)

A 401(k) retirement plan is offered to all employees that allows employees to invest pretax dollars. The company will also contribute to each employee's 401(k) from Profit Sharing.

- Paid Time Off

The paid time off program bundles vacation and sick leave and holidays into one pool, thus allowing maximum flexibility to the employee. Accrual of paid time off increases with the number of years worked at RJH. Employees with prior full time experience receive credit for previous years worked.

- Flex Time

Flexible work schedules are considered.